

## **Cherwell District Council**

### **Executive**

Minutes of a meeting of the Executive held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 15 July 2019 at 4.30 pm

Present: Councillor Barry Wood (Chairman), Leader of the Council  
Councillor Colin Clarke, Lead Member for Planning  
Councillor Ian Corkin, Lead Member for Customers and Transformation  
Councillor John Donaldson, Lead Member for Housing  
Councillor Tony Ilott, Lead Member for Financial Management and Governance  
Councillor Andrew McHugh, Lead Member for Health and Wellbeing

Also Present: Councillor Sean Woodcock, Leader of the Labour Group  
Councillor Andrew Beere  
Councillor Barry Richards

Apologies for absence: Councillor G A Reynolds, Deputy Leader of the Council  
Councillor Richard Mould, Lead Member for Performance  
Councillor Lynn Pratt, Lead Member for Economy, Regeneration and Strategy  
Councillor Dan Sames, Lead Member for Clean and Green

Officers: Yvonne Rees, Chief Executive  
Karen Edwards, Deputy Director Human Resources  
Nick Graham, Director of Law and Governance / Monitoring Officer  
Dominic Oakeshott, Assistant Director (Interim) - Finance  
Joanne Kaye, Strategic Business Partner  
Leanne Lock, Strategic Business Partner  
Natasha Clark, Governance and Elections Manager

#### 24 **Declarations of Interest**

There were no declarations of interest.

#### 25 **Minutes**

The minutes of the meeting held on 1 July 2019 were agreed as a correct record and signed by the Chairman.

26 **Chairman's Announcements**

There were no Chairman's announcements.

27 **Urgent Business**

There were no items of urgent business.

28 **Exclusion of the Press and Public**

The Chairman advised the Committee that it had been anticipated the subsequent agenda item would be restricted, however in drafting the report officers had determined that this was not required. It was therefore not necessary to exclude the press and public.

29 **Joint Senior Leadership Posts**

The Deputy Director – Human Resources submitted a report to consider proposed changes to the Senior Management structure and the creation of joint Leadership roles between Cherwell District Council and Oxfordshire County Council.

**Resolved**

- (1) That the proposed change to the Senior Management Structure be endorsed.
- (2) That the proposals to appoint two senior joint posts so as to facilitate further joint working between Oxfordshire County Council and Cherwell District Council be noted.
- (3) That the Joint Shared Services and Personnel Committee be requested to convene as soon as practicable to approve the proposed management structure and to proceed with the recruitment and appointment of the most suitable candidate.
- (4) That the salary package for two Joint Corporate Director roles be approved.

**Reasons**

The recommendations in this report seek to address immediate issues in the CDC and OCC management team and build the opportunity to further develop and enhance the skills and capacity of the joint senior leadership team for both authorities.

**Alternative options**

Option 1: Not to agree the proposed senior leadership changes and creation of joint leadership posts. This is rejected as the recommendations for a new

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structure seek to stabilise the senior management arrangements at CDC and OCC.

The meeting ended at 4.45 pm

Chairman:

Date: